



Men's Role in Gender Equality

National
Women's
Commission



SCLAN
SPOUSES OF CARIBBEAN LEADERS ACTION NETWORK

Story of Gender-based Violence

- Globally 1 in 3 women have experienced physical and/or sexual violence, mostly by an intimate partner (*WHO*)
- Yearly: over 2000 cases reported
- 2018: 19 women were killed
- 2019: 17 women were killed
- 1 in 20 (approx. 5%) believes a husband is justified in hitting or beating his wife. (*MICs 2015-2016*)

MURDER RATE



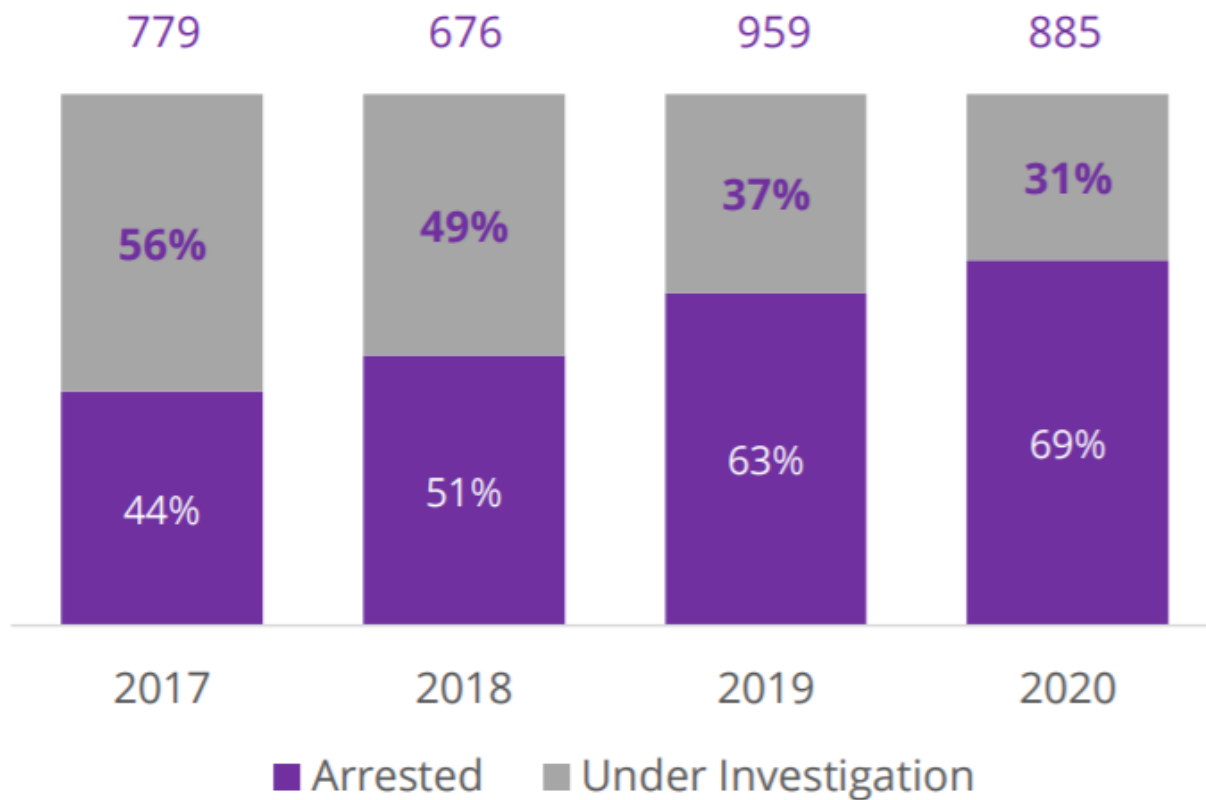
Male: 57.28



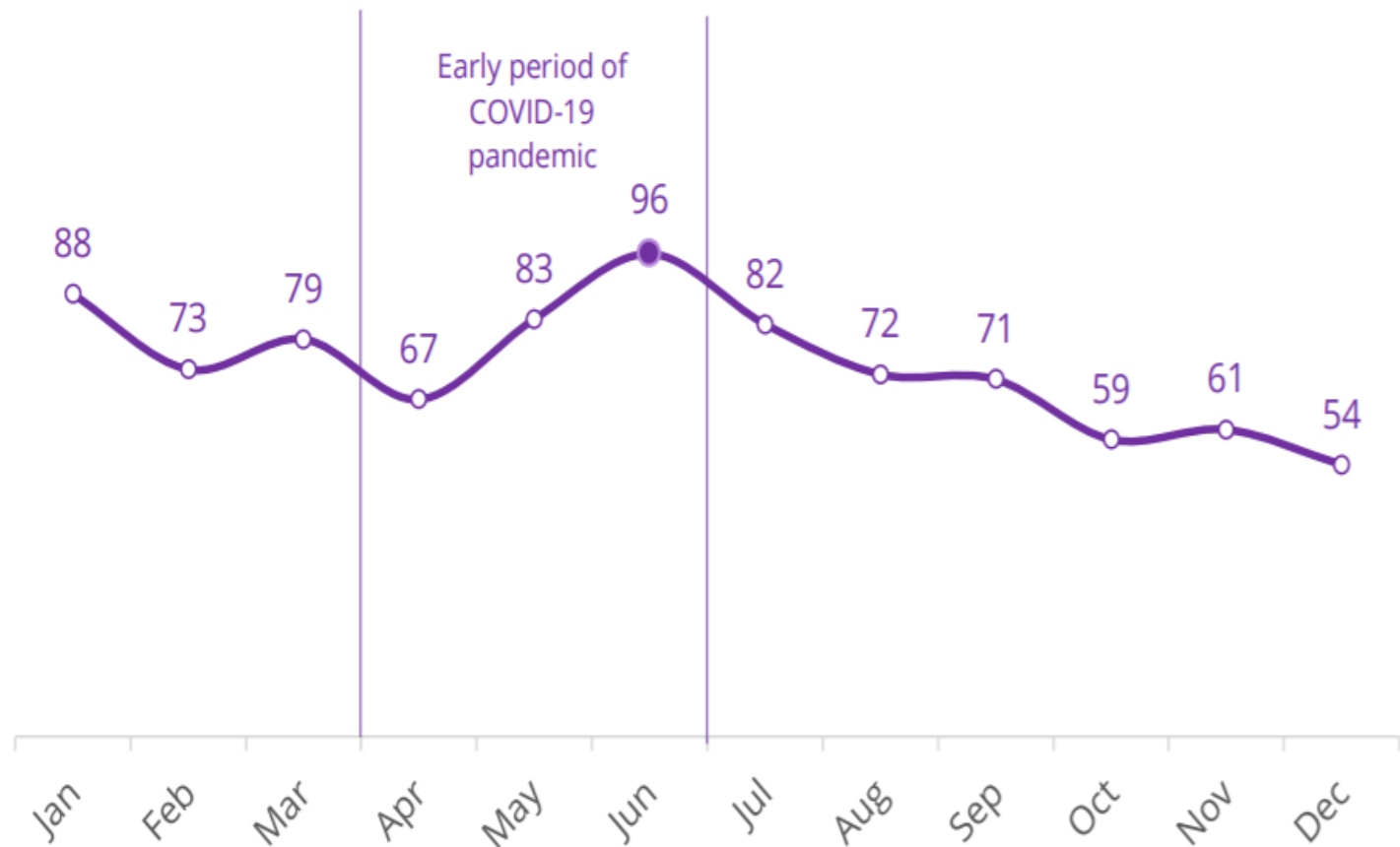
Female: 8.32



Source: Belize Crime Observatory



Domestic violence cases by status



Domestic violence cases by month 2020

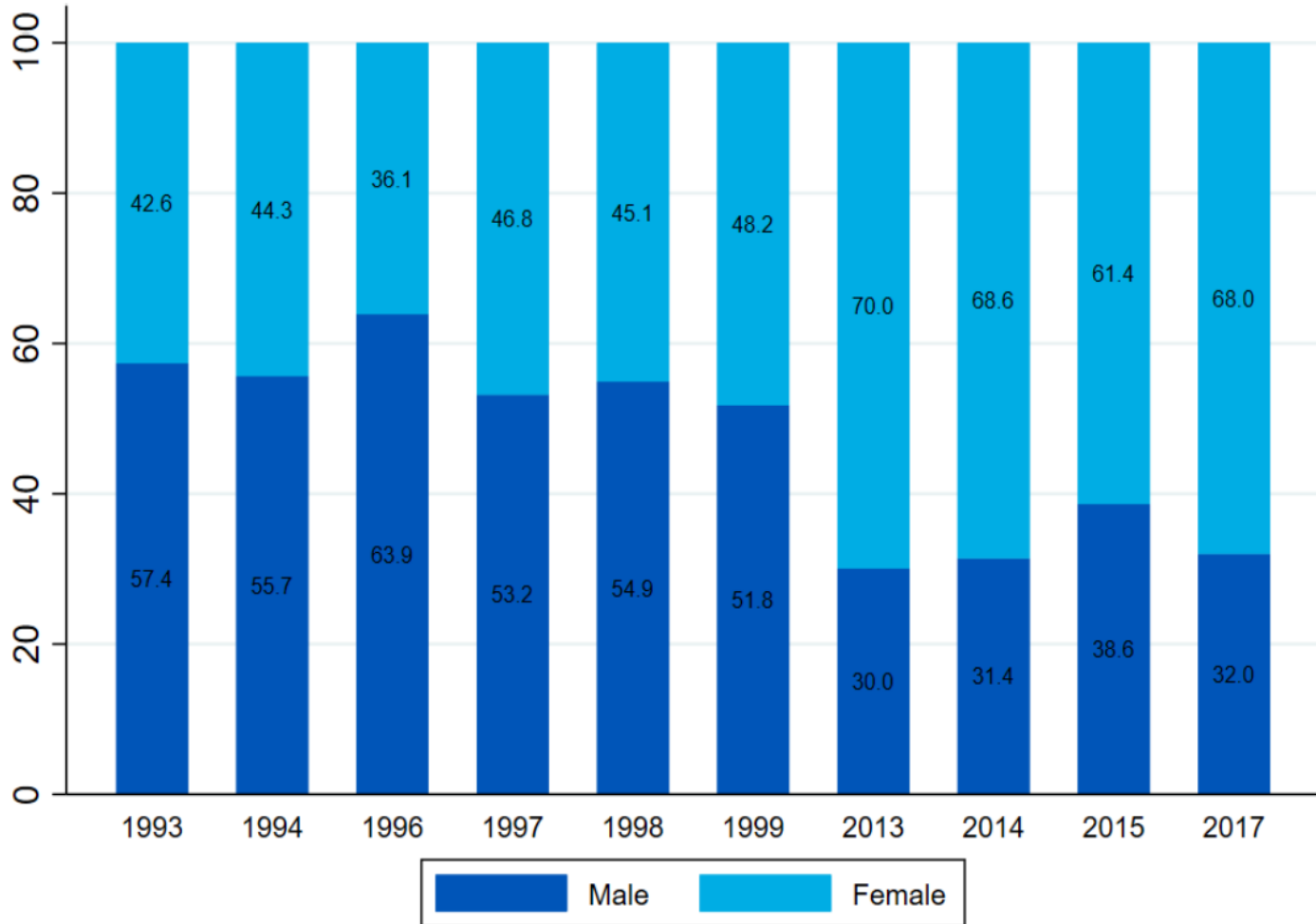
Source: Belize Crime Observatory



The other side of the story

- Adolescent Birth Rate (15-19 years) 74
- Main cause of deaths for males are HIV, homicide and traffic accidents
- 58% of total Junior College enrolment are females in 2018, and 60% in 2019.
- Unemployment: 13.7% (September 2020) 10.4 (2019)
 - Men: 11.6% women: 17% (Sept 2020)
 - 6.6% 15.7% (2019)

Share of Unemployed over years by gender, age 15-64



(Source: World Bank Job Diagnostics Presentation)

Women in Government

4%

Cabinet Seats held by women
in current Government of Belize

Source: Government of Belize

33%

Women as the Speaker of the House
of Representatives in the past 45 years

Source: Government of Belize

20%

Women as area representatives
at the City / Town / Village Council level

Source: Government of Belize

42%

Women as CEOs

In the Government of Belize

Source: Ministry of the Public Service

Women in Business

41%

Businesses owned by women
operating in Belize

Source: Chamber of Commerce & Industry

11%

Women as licensed tour guides
in Belize's Tourism Industry

Source: Tourism Digest

20%

Agriculture / Farms owned by women
operating in Belize

Source: Ministry of Agriculture




Manifestations of Gender inequality

- Women are still disadvantaged in employment
 - Service oriented, lower paying jobs
 - Selection closely linked to gender roles and gender socialization
 - Unpaid care work (no data, invisible)
 - females who recently lost jobs were not classified as unemployed since they were not looking for work
 - COVID-19 effect on Tourism



Manifestations of Gender inequality

- Continue to bear the responsibility of unpaid care work in the home
- Men are still perceived as the decision makers
- Violence against women continues to be an issue with men the main perpetrators.

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- Men's Barbershop Forum
 - Public Awareness campaign with key messaging for Men
 - Training of Trainers Capacity Building Sessions
 - Male Workplace Sessions
 - Male Advocate Coalition Network