

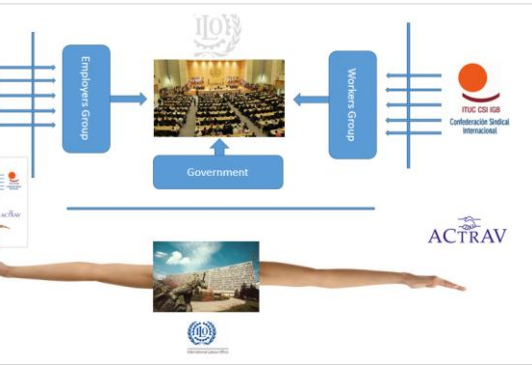
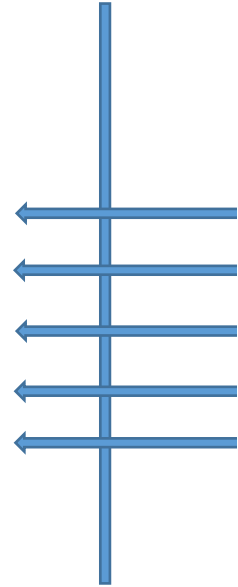
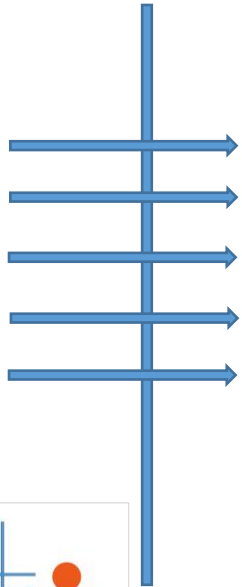


# Relevance of the ILO for Employers

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ACT/EMP

ILO Decent Work Team and Country  
Office for the Caribbean



International Labour Office

# A bit of history.



The ILO is founded as part of the Treaty of Versailles that ended the First World War, to reflect the belief that universal and lasting peace cannot be achieved without social justice.

1919



The Declaration of Philadelphia states that labour is not a commodity and establishes basic human and economic rights for States to uphold.

1944



The ILO becomes the first specialized agency of the United Nations.

1946



The Organization is awarded the Nobel Peace Prize.

1969



The Declaration on Fundamental Principles and Rights at Work creates a set of core labour standards.

1998



The Declaration on Social Justice for a Fair Globalization expresses the contemporary vision of the ILO's mandate in the era of globalization.

2008



Agenda 2030 for Sustainable Development places decent work for all at the heart of policies for sustainable and inclusive growth and development.

2015



The ILO marks its Centenary and launches a number of key initiatives to equip the Organization to take up successfully the challenges of its mandate in the future.

2019

lost or reduced income and permit access to adequate health care.

# How the concept of decent work is built

## Decent Work

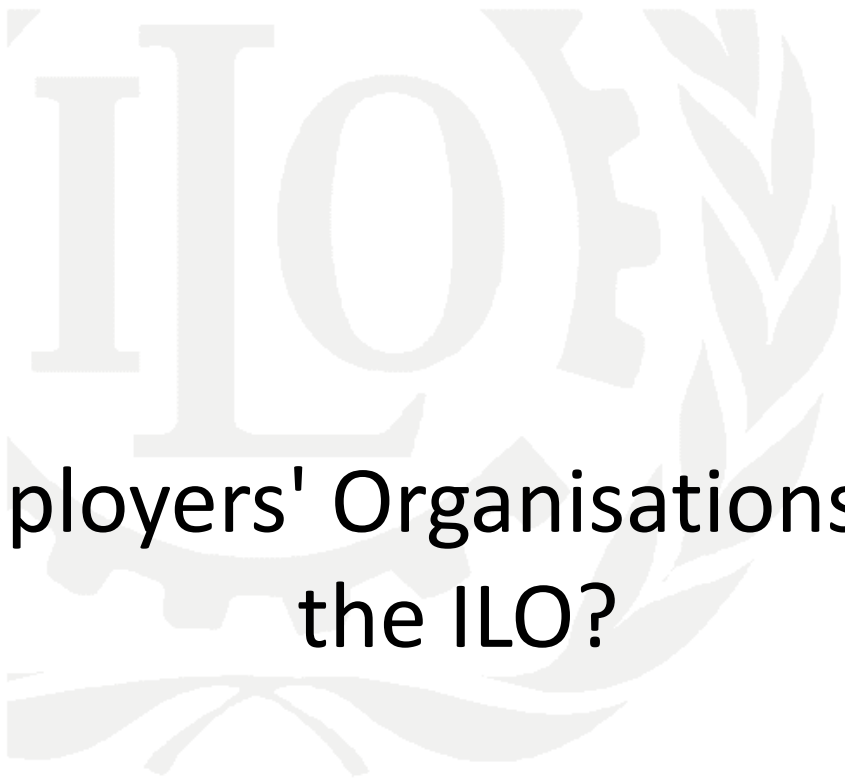
built on four strategic pillars: the promotion of

Standards and  
Fundamental  
Principles and  
rights at work.

Create greater  
opportunities for  
women and men  
to decent  
employment

Strengthen  
Tripartism and  
Social Dialogue

Enhance the  
coverage and  
effectiveness of  
Social Protection  
for all




Because they are members of the organisation's governance bodies.

Because they play an important role in social dialogue (Tripartism)


## Why are Employers' Organisations important to the ILO?

Because they are strategic partners for social and economic development




Because they are members of the organisation's governance bodies.

- In the International Labour Conference
- In the Governing Body
- In the process of setting the International Labour Standards(ILS)
- In the ILO Supervisory System / Mechanism



Because they play an important role in social dialogue (Tripartism)

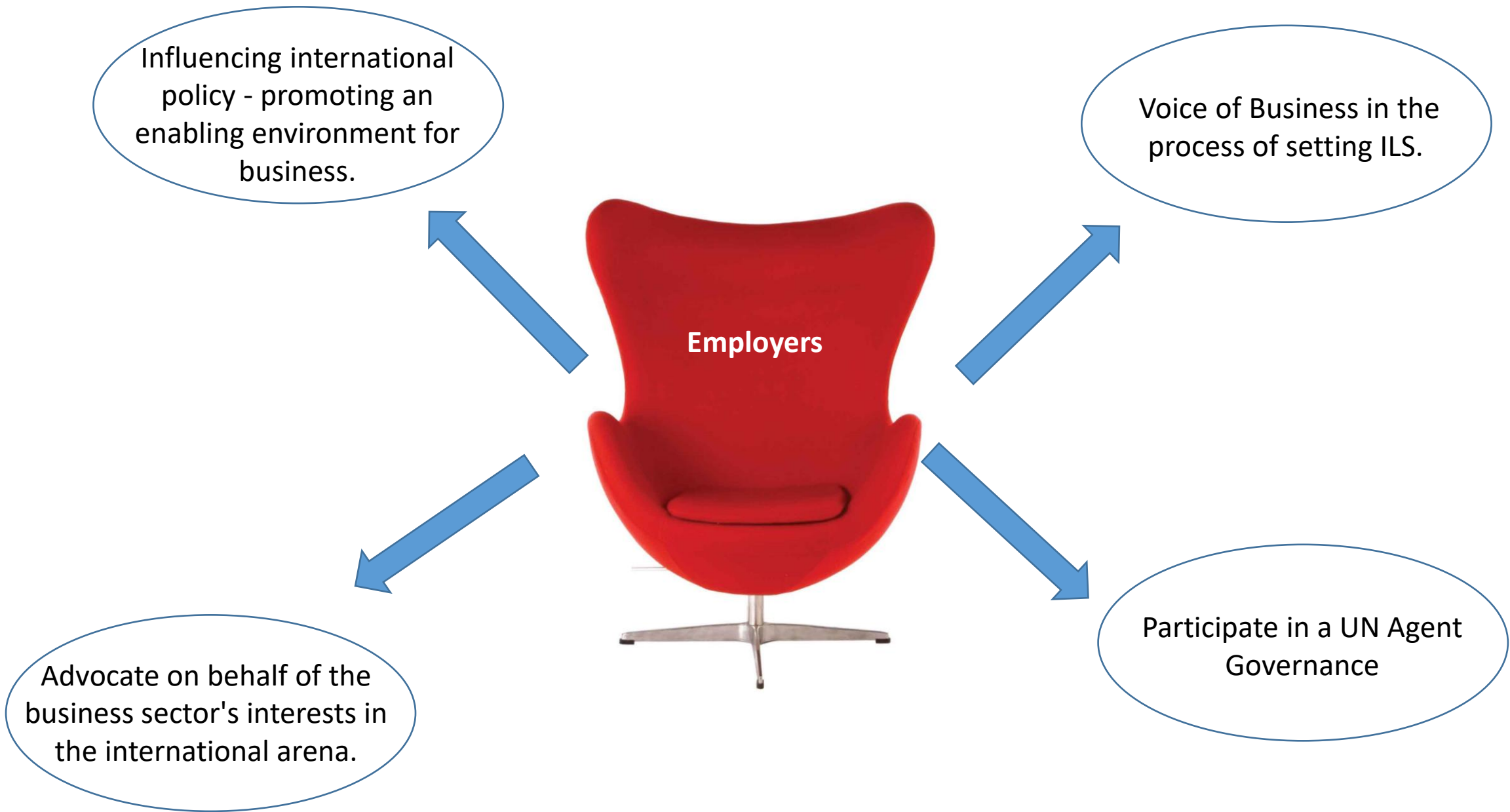
- At the national level, as the voice of business when new legislation affecting the workplace is enacted.
- As advocates for ILO principles and values (tripartism, freedom of association, elimination of child labour, elimination of discrimination and forced labour).



Because they are  
strategic partners for  
social and economic  
development.

- Connection with business and its performance.
- As agents of change (influencers at the national level) to generate enabling environments for business.
- Job creation/ Employment generation (no employment, no decent work)





Influencing international policy - promoting an enabling environment for business.

Voice of Business in the process of setting ILS.



Participate in a UN Agent Governance

Advocate on behalf of the business sector's interests in the international arena.

# Social dialogue and tripartism

## Preconditions for sound Social Dialogue

Strong, independent and representative employers' and workers' organizations.

Respect for the fundamental rights of freedom of association and effective recognition of the right to collective bargaining

**Sound Social Dialogue**

An enabling legal and institutional framework.

Political will, trust and commitment to engage in social dialogue by all the parties.



# **Social dialogue and tripartism**

## **What is included in social dialogue?**

