



**Ministry of Rural
Transformation**

Community Development, Labour
and Local Government

Articles 19 & 22 Reports

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Ministry of Rural Transformation, Community
Development, Labour and Local Government

Ratifications for Belize

- 50 Conventions and 1 Protocol
- Conventions:
 - 8 Fundamental Conventions
 - 2 Governance (Priority) Conventions
 - 40 Technical Conventions
 - 35 are in force
 - 11 denounced
 - 2 abrogated

Articles 19 & 22

- Article 19 of the ILO Constitution:
 - Report on the position of the national laws and practice regarding matters dealt with in unratified Conventions and Recommendations.
- Article 22 of the ILO Constitution:
 - Report on the measures taken to give effect to the provisions of ratified Conventions.

Reports are drawn up in accordance with the approved Report Form

2022 Reporting Cycle

- Art. 22 - Submission 1st June, 2022 to 1st September, 2022
- Art. 19 – Submission 28th February, 2022
- Six (6) Article 22 Reports due for **2022**:
 - 1) Labour Inspection Convention, 1947 (No. 81)
 - 2) Radiation Protection Convention, 1960 (No. 115)
 - 3) Paid Education Leave Convention, 1974 (No. 140)
 - 4) Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
 - 5) Labour Relations (Public Service) Convention, 1978 (No. 151)
 - 6) Occupational Safety and Health Convention, 1981 (No. 155)

Timeline

Reporting on International Labour Standards begins at the start of every calendar year:

- a) FEBRUARY: Communication of reports due;
- b) MARCH-APRIL: Submit requests to stakeholders;
- c) MAY: Draft reports;
- d) JUNE: Consult with representatives of employers and workers' organizations via the Labour Advisory Board
- e) JULY: Prepare final reports;
- f) AUGUST: Complete formal approval process (submit to Cabinet);
- g) SEPTEMBER: Submit final reports to ILO.

Consultation

Part V of the ILO Report Form:

“Please indicate the representative organizations of employers and workers to which copies of the present report have been communicated in accordance with article 23, paragraph 2, of the Constitution of the International Labour Organization.

...

Please indicate whether you have received from the organizations of employers or workers concerned any observations...regarding the practical application of the provisions of the Convention or the application of the legislation or other measures implementing the Convention.

If so, please communicate the observations received, together with any comments that you consider useful.”

Consultation cont.

Prior 2017

- I. The Ministry submitted Articles 19 and 22 reports to representatives of employers (BCCI) and workers (NTUCB) for their observations;
- II. Observations received were attached to final reports submitted to ILO Headquarters.

(Low response rate)

2017 to present

- I. The Ministry submits Articles 19 and 22 reports to the Labour Advisory Board (tripartite in membership);
- II. Tripartite members reports to their in-house committees/councils for review (e.g. BCCI's Labour Sub Council);

Consultation cont.

2017 to present

- III. Tripartite members submit their organisations' observations; (robust discussion)
 - IV. The Labour Advisory Board amends report to reflect additional information and observations received from tripartite members are attached to the report (e.g. MLC);
 - V. Report with observations are submitted to the Cabinet;
 - VI. Final report communicated to the ILO.
- (High response rate)

Consultation cont.

Recent Report

The members of the Labour Advisory Board recently reviewed and submitted their organisation's observation on the following **Article 19** report for:

- Discrimination (Employment and Occupation) **Convention**, 1958 (No. 111)
- Workers with Family Responsibilities **Convention**, 1981 (No. 156)
- Maternity Protection **Convention**, 2000 (No. 183)
- Discrimination (Employment and Occupation) **Recommendation**, 1958 (No. 111)
- Workers with Family Responsibilities **Recommendation**, 1981 (No. 165)
- Maternity Protection **Recommendation**, 2000 (No. 191)

LAB & BCCI

Composition:

- 3 Representatives of Government
- 3 Representatives of Employers (BCCI)
- 3 Representatives of Workers (NTUCB)

BCCI's Representatives:

- Mrs. Kim Aikman
- Mrs. Claudette El Ters
- Ms. Yorshabell Cattouse

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